



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u>	<u>Interviewer:</u> Drew Nishiyama	RFA #19-05
<u>Name of Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> [REDACTED]		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u>		
Dr. [REDACTED] Professor		
<u>Contact Numbers (telephone, e-mail, etc.):</u>		

To the best of your knowledge, please fill out the following:

Interviewee Status: ☒ Male ☐ Female ☐ Other :
 ☐ He/Him/His ☐ She/Her/Hers ☐ They/Them/Theirs ☐ Other :
 ☐ Administrator ☐ Faculty ☐ Staff ☐ Student

Concern Regarding: ☐ Male ☐ Female ☐ Other:
 ☐ He/Him/His ☒ She/Her/Hers ☐ They/Them/Theirs ☐ Other :
 ☐ Administrator ☒ Faculty ☐ Staff ☐ Student
 ☐ Other:

Category: *(Please check at least one)*

- | | | | | |
|--|---|---|-------------------------------------|--|
| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input checked="" type="checkbox"/> National Origin | <input checked="" type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| <input type="checkbox"/> Sex/Gender | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
17 Dec 18	Initial intake	[REDACTED] met with DN to discuss how he was feeling discriminated against by Dr. [REDACTED] based on [REDACTED] national origin and race. He said Dr. [REDACTED] was failing him, but when asked why, Dr. [REDACTED] would only say that you are not doing what I asked you to do. Discussed outcomes and, given the timing of the intake (right before winter break) whether he wanted a follow on appointment soon to discuss further steps.
18 Dec 18		[REDACTED] met with DN and Caitlin McGrane to discuss in more detail his reasons for coming to the EO Office. Provided the following: I wasn't treated the same as the other students in class and out of class

		<ul style="list-style-type: none"> - When I would ask questions during class, she would be dismissive and cut me down <ul style="list-style-type: none"> o I didn't want to ask questions- would just sit in class and not talk - She treated me differently when I would schedule meetings with her and with grading. <p>I believe racism is a factor</p> <ul style="list-style-type: none"> - Because I didn't see her treat anyone else like she treated me - I know once I started getting treated like that I did some research about her, asked other students of color and they told me the exact same thing- that is how they were treated <p>She never said anything related to my race</p> <ul style="list-style-type: none"> - I can see how she treats me and how she talks to me - She avoids me when I ask questions <p>Wanted to file a formal complaint. Agreed to meet after New Year to discuss allegations.</p>
7 Jan 19		DN met with [REDACTED] to discuss finalizing allegations.
11 Jan 19		DN and SGS met with [REDACTED] to discuss the allegations. [REDACTED] decided to proceed with an informal resolution.
16 Jan 19		DN met with Dr. [REDACTED] to discuss how [REDACTED] was feeling. Dr. [REDACTED] was sympathetic and empathetic to [REDACTED] feelings. Provided comment with respect to his grades and why he received the grades that he did. Mentioned that she wanted [REDACTED] to succeed.
16 Jan 19		DN met with [REDACTED] to discuss Dr [REDACTED] response. [REDACTED] said he would take time to think about it.
Week of 21 Jan		DN called [REDACTED] for a follow up. No response
On or about 28 Jan		DN met with Dr. [REDACTED] to see the rubric and grading of [REDACTED] work.
Week of Jan 28		DN called [REDACTED] to follow up. No response.
1 Feb 19		DN emailed [REDACTED] to follow up. No response as of 5 Feb 19.
22 Feb 19		After repeated attempts by DN to contact [REDACTED], and [REDACTED] contacting the EOO office while DN was away from his desk, DN was able to meet with [REDACTED] to discuss his RFA. He indicated that he would like to file a formal complaint, which will likely be filed next week. RFA Closed.